



Environmental Policy Statement

Denholm Rees and O'Donnell Ltd. recognises that day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practice wherever possible. Denholm Rees and O'Donnell will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

In all our activities we aspire to:

- Comply fully with all relevant legal requirements, codes of practice and regulations
- Prevent pollution to land, air and water
- Reduce water and energy use
- Minimise waste and increase recycling within the framework of our waste management procedures
- Identify and manage environmental risks and hazards
- Involve customers, partners, clients, suppliers and subcontractors in the implementation of our objectives
- Promote environmentally responsible purchasing
- Provide suitable training to enable employees to deal with their specific areas of environmental control
- Improve the environmental efficiency of our transport and travel
- Establish targets to measure the continuous improvement in our environmental performance

This policy will be regularly reviewed to assess its suitability as the company moves forward.

Signed – Ian Johns

A handwritten signature in black ink, appearing to be 'Ian Johns', written in a cursive style.

Managing Director

Date – 01/02/22

Review Date – 01/02/23