



NUCLEAR SAFETY POLICY STATEMENT

Denholm Rees & O'Donnell are committed to delivering high quality nuclear products and services in accordance with the principles of a Nuclear Safety Culture.

We understand that Nuclear Safety Culture is defined, as the core values and behaviours resulting from a collective commitment by Managers, and Operators, to emphasise the importance of safety on all Nuclear related work to ensure the protection of people and the environment at all stages of the scope of work. Our leadership, behaviour, values and beliefs are developed to support the following principles:

- All Denholm personnel and their sub-contractors will always take responsibility for nuclear safety
- Managers are advocates of nuclear safety and always demonstrate their commitment and will make safety, including nuclear safety, first and foremost in our decision making
- The company creates and maintains complete, accurate and up-to-date documentation for submission and review.
- All employees strictly follow processes, plans, procedures, and safe working practices
- Only qualified and experienced persons with the required knowledge and skills will carry out tasks involving Nuclear Safety (QRA Qualified Related Activities)
- All individuals are encouraged to stop work activities when confronted with an unexpected condition, communicate with their line manager, and resolve the condition prior to continuing the work
- Individuals are encouraged to voice concerns, provide suggestions, and raise questions at any time
- Deviations and concerns are promptly identified, recorded, fully evaluated, and addressed in a timely manner in accordance with 10CFR Part 21

Denholm Rees & O'Donnell drive a process of continuous improvement in what we do and how we work. We understand our accountabilities and the importance of effective communications as well as understanding the roles and requirements of others across different industry sectors.

DRO will ensure effective communication of this policy to all those working with Nuclear related manufacture.

Signed- Alan Hayes

A handwritten signature in black ink that reads 'Alan Hayes' in a cursive script.

Position - Managing Director

Date – 01/02/21

Review Date – 01/02/22